

Minor Waiver (Under 18)



CONTACT INFORMATION

Date of application: _____

Last Name _____

First Name _____

M or F? _____

Home Address _____

Apt. # _____

City _____

State _____

Zip Code _____

Home Phone _____

Cell/Work Phone _____

Email address _____

Date of Birth: _____

EMERGENCY CONTACT: Name: _____

Contact Phone Number: _____

Relationship: _____

Email Address: _____

Federal and insurance regulations limit the type of work volunteers under 18 years of age can perform.

I am volunteering as an **INDIVIDUAL**

I am volunteering as part of a **GROUP—NAME OF GROUP:** _____

COMMUNITY SERVICE—If applicable

Please note that volunteers who need to track their community service hours **must** obtain a Community Service Log from the Manager of Volunteer Services, **and are responsible for tracking their hours and submitting the log to the Manager of Volunteer Services.** Volunteers with **MANDATED (court-ordered) community service** must turn in specific paperwork prior to their work day. Manager of Volunteer Services at: volunteer@habitatcfc.org to clarify.

1. Are you volunteering as a result of **court-ordered** community service? Yes No

If yes, answer the three questions below.

a. What is the offense related to the court-ordered community service?

b. How many court-ordered community service hours are needed? _____

By when? _____

2. Are you volunteering for a **community service profile?** Yes No

(i.e. school, service club or place of employment) If yes, please answer the three questions below.

a. What school/organization prompted your volunteering?

b. How many community service profile hours are needed? _____

By when? _____

SAFETY POLICY

It is the policy of Habitat for Humanity of Coastal Fairfield County, CT, Inc. to provide as safe a work place as possible realizing that a construction site has many inherent safety hazards. We are involved in demolition work as well as building; using power tools and working at elevated heights. The following safety rules are for everyone's protection and must be agreed to prior to starting work. Please read these safety precautions and sign at the bottom your willingness to comply.

- Substantial hard-sole work boots or shoes must be worn on site.
- Eye protection must be worn when using power saws, or during any other activity where there is eye injury potential.
- Hard hats are to be worn while doing demolition work, during framing stages of construction or whenever there is the hazard of falling material.
- Dust masks should be worn when working in dust-filled areas.
- Ear protection should be worn when it is evident that a high noise level is present.
- Absolutely** no children under 16 years of age are allowed on the work site.
- No alcohol or smoking on the work site.
- It is the responsibility of the volunteer to make known to the project manager any physical limitations. Do not perform any task you are not comfortable with. It is the volunteer's responsibility to determine this.

Age Restrictions for Minors: It is the policy of Habitat for Humanity Coastal Fairfield County (HFHCFC) that youth **under the age of 16** not be allowed on a Habitat worksite while there is any type of construction in progress. We require a 4:1 ratio of adult (over 21) supervision to minors. Youth aged 16 to 17 may be allowed to participate in general construction work when accompanied by an adult 21 or over for the entire day, however, activities involving power tools, excavation, demolition or rooftops is prohibited. Youth under 16 can participate in projects with our Youth United program including fund raising, making lunches, making crafts to sell and other off-site activities. They are welcome to attend ground breakings and house dedications.

I have read and understand all of the above policies, and I agree to abide by them.

Volunteer (Print Name): _____ Volunteer Signature: _____

Parent/Guardian Signature: _____ Date: _____

Please see waiver on Page 1 to which you are agreeing by signing above!



MINOR (UNDER 18) RELEASE AND WAIVER OF LIABILITY**PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!**

This Release and Waiver of Liability (the "Release") executed on this ____ day of _____, 20__, by _____, (the "Volunteer"), in favor of Habitat for Humanity International, Inc. a nonprofit corporation, and Habitat for Humanity of Coastal Fairfield County, Inc., a Connecticut nonprofit corporation, their officers, employees, and agents (collectively, "Habitat"). The term "Volunteer" in this document refers to the minor volunteer and his/her parent or guardian.

The Volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). The Volunteer understands that the Activities may include constructing and rehabilitating residential buildings and working in the Habitat offices. It is the volunteer's responsibility to make any physical limitations known to the project manager.

The Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

Release and Waiver. Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and assigns against any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Volunteer understands that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Habitat, whether caused by the negligence of Habitat or of its officers, directors, employees, or agents or otherwise. Volunteer also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness. See the "Age Restrictions for Minor" section on the reverse side for our age-related policies.

Medical Treatment. Volunteer does hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Habitat. By signing below, parent or guardian gives permission for emergency first aid and medical attention.

Nature of the Activities. The Volunteer understands that the Activities may include work that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, and transportation to and from worksites.

Volunteer hereby expressly and specifically releases Habitat from all liability for injury, illness, death, or property damage resulting from the Activities.

Insurance. The Volunteer understands that, except as otherwise agreed to by Habitat in writing, Habitat does not carry or maintain health, medical, or disability insurance coverage for any volunteer. **Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.**

Photographic Release. Volunteer does hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

Other. Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Connecticut, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Connecticut. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer and Guardian have executed this Release as of the day and year first above written.

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PLEASE COMPLETE AND SIGN PAGE 2 TO AGREE TO THE ABOVE WAIVER!

